

Eaton's Mission Systems division is currently seeking a Quality Site Manager to join our team.

The Quality Site manager is responsible for:

Driving functional excellence for operations quality and supplier quality working within the regulatory frameworks associated with AS9100D and FAA/EASA standards. The role resides on the leadership team for the site and leads a team of quality engineers and inspection personnel to drive performance improvement activity in product and process quality both internally and within the supply chain. This individual also promotes customer satisfaction using direct customer feedback to drive quality performance improvement in the eyes of the customer. The key output of the role is a highly performing Quality Management System (QMS) leading to a positive impact on the financial performance of the Business Unit (BU).

In this role you will:

- Set quality direction and expectations for the Business Unit
- Set quality objectives for the BU, monitor and measure progress toward achievement of these objectives and facilitate development of action plans to address root causes negative trends and variances to the objectives
- Actively manage expectations and maintain existing certifications for AS9100D, FAA/EASA Repair Station and FAA PMA (New Product) while serving as both the QMS representative for AS9100D and the FAA Accountable Manager
- Promote a Quality and Continuous Improvement culture by driving ownership and accountability throughout the BU
- Participate in the planning, development and execution of short term tactical and long term strategic plans to meet BU objectives
- Define organizational and competency requirements to deliver quality objectives and expectations
- Manage and develop operations quality, supplier quality and quality compliance team leaders and team members consistent with the competency requirements
- Ensure appropriate quality processes and tools are in place and being utilized consistently across the organization, facilitating training (internal and external) as appropriate
- Responsible for ensuring that Environmental, Health, and Safety are included as part of everyday activities.

Making what matters work at Eaton takes the passion of every employee around the world. We create an environment where creativity, invention and discovery become reality, each and every day. It's where bold, bright professionals like you can reach your full potential—and where you can help us reach ours.

When we embrace the different ideas, perspectives and backgrounds that make each of us unique, we — as individuals and as a company — are stronger.

At Eaton, We are committed to ensuring equal employment opportunities for all job applicants and employees. Employment decisions are based upon job-related reasons regardless of an applicant's race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, marital status, genetic information, protected veteran status, or any other status protected by law.

At Eaton, we know that good benefit plans are important to employees and their families. In addition to a competitive base salary, Eaton provides various Health and Welfare benefits as well as Retirement benefits. Click here for more detail: [Eaton Benefits at a Glance](#).

Required (Basic) Qualifications:

- BS in STEM (Science, Technology, Engineering, Math) discipline from an accredited institution required

- Minimum 10 years of combined Quality experience in complex manufacturing or assembly and test, preferably Aerospace
- Experience with ensuring compliance to AS9100 and FAA/EASA standards
- Must be able to work in the United States without corporate sponsorship now and within the future
- This position requires use of information or access to hardware which is subject to the International Traffic in Arms Regulations (ITAR). All applicants must be U.S. persons within the meaning of ITAR. ITAR defines a U.S. person as a U.S. Citizen or U.S. Permanent Resident (i.e. 'Green Card Holder').
- No relocation benefit is being offered for this position. Only candidates that currently reside within the immediate geographical area of 50 miles will be considered.

Preferred Qualifications:

- Prior site level quality or operations leadership and management of direct reports experience
- A quality or CI credential; examples include ASQ certification, Six Sigma Green/Black/Master Black Belt, Shainin Red X, Lean Mfg.
- Experience in the development of internal and external Quality Audit programs
- Experience with quality tools and methodologies to drive quality performance improvement
- Ability to train, mentor, and coach individuals in problem solving techniques and quality improvement objectives
- Extensive experience in managing quality engineering, supplier quality, quality compliance, and quality control functions

Position Criteria:

- Proven analytical and problem-solving skills.
- Ability to work in a matrix environment, get results and drive change through others.
- Effective oral and written communication skills as well as planning and organizational skills.
- Ability to manage by influence through solid relationships and process focus
- Ability to effectively present results and recommendations to senior-level executive team.

How to apply:

Please follow this link to officially apply to this position: <https://jobs.eaton.com/jobs/108156?lang=en-us&previousLocale=en-US>

For any questions regarding this role please email Jennifer Arentsen, Executive Talent, Eaton. jenniferlarentsen@eaton.com.